## MAPLE BEACH PROPERTY HOLDERS: Community Association Code of Conduct

Adopted for the benefit and well-being of our members and board members

# 1. Conduct in Meetings

All members are expected to support the professional, respectful, and constructive nature of association meetings by:

- Communicating courteously and civilly
- Refraining from personal attacks, public ridicule, or disruptive behavior
- Upholding the professional and educational purpose of meetings by respecting the rights, privacy, safety, and dignity of all participants

### 2. Conduct Outside of Meetings

All members must refrain from harassment or inappropriate conduct related to association business, including—but not limited to—communication via:

- In-person conversation
- U.S. mail
- Email or text message
- Phone calls or voicemails
- Social media platforms

# 3. Consequences of Violations

If an alleged violation of this Code of Conduct occurs, the individual will receive a verbal or written notice and be given an opportunity to be heard by the board. If a violation is confirmed, the board may take one or more of the following actions:

- · Suspension of the member's good standing for up to one year
- Denial of community privileges (e.g., pier lease/access, park use)
- Legal action in cases of severe, repeated, or harmful conduct
- Removal from member meetings

#### 4. Board Member Code of Conduct

Board members of Maple Beach Property Holders, Inc. are also held to a specific Code of Conduct tailored to their leadership responsibilities. The full Board Member Code of Conduct is available on page 2 of the Board Member Application, which can be accessed on our website: <a href="https://www.maplebeachpropertyholders.com">https://www.maplebeachpropertyholders.com</a>

This Code of Conduct is intended to preserve a respectful, fair, and cooperative environment for all.

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